



सी.एस.आइ.आर - खनिज एवं पदार्थ प्रौद्योगिकी संस्थान
CSIR - INSTITUTE OF MINERALS & MATERIALS TECHNOLOGY

वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद
Council of Scientific & Industrial Research
भुवनेश्वर-751013, ओडिशा, भारत, Bhubaneswar-751013, Odisha, INDIA

विज्ञापन संख्या / Advertisement No.01/2021
दिनांक / Date:07.04.2021

Date of commencement of online application:	15.04.2021
Last date for Closing of online application:	17.05.2021, 05:00 P.M.
Last date for receipt of hard copy application:	31.05.2021

Opportunities for an Exciting Career in Research & Development

CSIR-Institute of Minerals & Materials Technology (CSIR-IMMT), Bhubaneswar, is a premier national institute of the Council of Scientific and Industrial Research (CSIR) engaged in multidisciplinary R&D for sustainable development of mineral and material resources.

The institute offers exciting career opportunities in a wide range of areas from mineral processing to materials engineering. It has expertise in conducting technology-oriented programs in minerals engineering, metal extraction, material development, process engineering and related environment & waste management for industrial and societal development.

Online applications are invited from bonafide eligible Indian citizens having excellent academic record, motivation, aptitude, domain knowledge, specified experience and interest in Product Development, Technology Innovation and Translational Research for the following positions:-

पद का नाम Name of Post	पदों संख्या और आरक्षण की स्थिति No. of Posts with reservation status	पे मैट्रिक्स में स्तर / Level in Pay Matrix	* कुल मेहनताना Total Emoluments	**Upper Age Limit not exceeding (as on the last date of online application)
Scientist	Total-10 (UR-05, SC-01 (Backlog), ST-01, OBC-02 & EWS-01)	Level-11 ₹.67700-208700	₹.94,253/-	32 years
Senior Scientist	UR-02	Level-12 ₹.78800-209200	₹.1,09,016/-	37 years
Principal Scientist	UR-02	Level-13 ₹.123100-215900	₹.1,67,935/-	45 years
Sr. Principal Scientist	UR-01	Level-13A ₹.131100-216600	₹.1,78,575/-	50 years

* Total emoluments means approximate total emoluments on minimum of scale including House Rent Allowance as applicable to the city of Bhubaneswar, (Odisha), India as per rules.

** Age relaxation as admissible under the rules will be applicable to certain categories of candidates. Relaxation of age, over and above the stipulated limit, may be considered if sufficient number of applicants possessing the requisite qualification and experience are not available.

The date for determining the upper age limit, qualification and / or experience shall be the closing date prescribed for submission of ONLINE application.

Post Code-wise, Essential Qualification, Experience, Job Requirement and desirable qualification, for the posts:-

Post Code/ Name of Post/ Reservatio n/ No. of Posts	EQ: Essential Qualification & Experience	DQ:Desirable Qualification & Experience	Job Requirement
4201 Scientist UR-01	M.E./M.Tech. (or equivalent e.g., Integrated M.Tech., Dual degree B.Tech. & M.Tech.) in Mineral Engg./ Metallurgical Engg./ Material Science & Engg./ Materials Engg./ Chemical Engg. with B.E./B.Tech. (or equivalent) in Mineral Engg./ Metallurgical Engg./ Material Science & Engg./ Materials Engg./ Chemical Engg.	M.E./M.Tech. and B.E./B.Tech. with higher percentage of marks/ CGPA/ CPI etc. in the subject as mentioned in EQ / Ph.D. in Mineral Engg./ Metallurgical Engg. / Material Science & Engg. / Materials Engg. / Chemical Engg. and B.E./B.Tech. with higher percentage of marks/CGPA/CPI etc. in the subject already mentioned in EQ.	To carry out R&D in mineral processing, hydro-metallurgy and high temperature pyrometallurgy involving raw material preparation, metal extraction and industrial waste treatment.
4202 Scientist SC-01	OR Ph.D. (submitted) in Mineral Engg./ Metallurgical Engg. / Material Science & Engg./ Materials Engg./ Chemical Engg. with B.E./B.Tech. (or equivalent) in Mineral Engg./ Metallurgical Engg. / Material Science & Engg./ Materials Engg./ Chemical Engg.	GATE qualification for those having M.E./M.Tech. (or equivalent) / Direct Ph.D. degrees after finishing B.E./B.Tech. with higher percentage of marks/ CGPA/CPI etc. from Indian Universities.	
4203 Scientist ST-01	M.E./M.Tech. (or equivalent e.g., Integrated M.Tech., Dual degree B.Tech. & M.Tech.) in Chemical Engg./ Metallurgical Engg. / Material Science & Engg./ Materials Engg. with B.E./B.Tech. (or equivalent) in Chemical Engg./ Mechanical Engg./Metallurgical Engg./ Material Science & Engg./ Materials Engg.	M.E./M.Tech. and B.E./B.Tech. with higher percentage of marks/ CGPA/CPI etc. in the subject as mentioned in EQ / Ph.D. in Chem. Engg./ Metallurgical Engg. / Material Science & Engg./ Materials Engg. and B.E./B.Tech. with higher percentage of marks/CGPA/CPI etc. in the subject already mentioned in EQ.	To undertake R&D work in the area of Process design /Membrane technology related to process metallurgy/ Extractive Metallurgy.
4204 Scientist EWS-01	OR Ph.D. (submitted) in Chem. Engg./ Metallurgical Engg. / Material Science & Engg./Materials Engg. with B.E./B.Tech. (or equivalent) in Chemical Engg./ Mechanical Engg./Metallurgical Engg./ Material Science & Engg./ Materials Engg.	GATE qualification for those having M.E./M.Tech. (or equivalent) / Direct Ph.D. degrees after finishing B.E./B.Tech. with higher percentage of marks/ CGPA/ CPI etc. from Indian Universities.	
4205 Scientist OBC-01	M.E./M.Tech. (or equivalent e.g., Integrated M.Tech., Dual degree B.Tech. & M.Tech.) in Metallurgical Engg./ Materials Science & Engg./Materials Engg./Ceramic Engg. with B.E./B.Tech. (or equivalent) in Metallurgical Engg. / Materials Science & Engg./ Ceramic Engg./ Mechanical Engg./ Materials Engg./ Chemical Engg. OR Ph.D. (submitted) in Metallurgical Engg./ Materials Science & Engg./ Materials Engg./ Ceramic Engg. with B.E./B.Tech. (or equivalent) in Metallurgical Engg. / Materials Science & Engg./ Ceramic Engg./ Mechanical Engg./ Materials Engg./Chemical Engg.	M.E./M.Tech. and B.E./B.Tech. with higher percentage of marks/ CGPA/CPI etc. in the subject as mentioned in EQ / Ph.D. in Metallurgical Engg./ Materials Science & Engg./ Materials Engg./ Ceramic Engg. and B.E./B.Tech. with higher percentage of marks/CGPA/CPI etc. in the subject already mentioned in EQ. GATE qualification for those having M.E./M.Tech. (or equivalent) / Direct Ph.D. degrees after finishing B.E./B.Tech. with higher percentage of marks/ CGPA/ CPI etc. from Indian Universities.	To undertake R&D work in the area of surface engineering, such as, coatings for corrosion prevention and tribology applications.

<p>4206</p> <p>Scientist</p> <p>UR-01</p>	<p>M.E./M.Tech. (or equivalent e.g., Integrated M.Tech., Dual degree B.Tech. & M.Tech.) in Chemical Engg./ Metallurgical Engg./ Material Science & Engg./ Materials Engg. with B.E./ B.Tech. (or equivalent) in Chemical / Metallurgical / Material Science & Engg./ Materials Engg. / Ceramic Engg. /Mineral Engg.</p> <p>OR</p> <p>Ph.D. (submitted) in Chemical / Metallurgical/Material Science & Engg./ Materials Engg. with B.E./B.Tech. (or equivalent) in Chemical / Metallurgical / Material Science & Engg./ Materials Engg. / Ceramic Engg. /Mineral Engg.</p>	<p>M.E./M.Tech. and B.E./B. Tech. with higher percentage of marks/ CGPA/CPI etc. in the subject as mentioned in EQ / Ph.D. in Chemical Engg./ Metallurgical Engg. / Material Science & Engg./ Materials Engg. and B.E./B.Tech. with higher percentage of marks/CGPA/CPI etc. in the subject already mentioned in EQ.</p> <p>GATE qualification for those having M.E./M.Tech. (or equivalent) / Direct Ph.D. degrees after finishing B.E./B.Tech. with higher percentage of marks/ CGPA/ CPI etc. from Indian Universities.</p>	<p>To undertake R&D work in the area of process modeling and simulation of industrial scale chemical, metallurgical and mineral processing units.</p>
<p>4207</p> <p>Scientist</p> <p>UR-01</p>	<p>M.E./M.Tech. (or equivalent e.g., Integrated M.Tech. Dual degree B.Tech. & M.Tech.) in Environmental Engg. / Biochemical Engg./ Biotechnology with B.E./B.Tech. (or equivalent) in Chemical Engg./Biochemical Engg./ Biotechnology / Civil Engg./ Environmental Engg.</p> <p>OR</p> <p>Ph.D. (submitted) in Environmental Engg./Biochemical Engg./Biotechnology with B.E./B.Tech. (or equivalent) in Chemical Engg. / Biochemical Engg. / Biotechnology / Civil Engg./ Environmental Engg.</p>	<p>M.E./M.Tech. and B.E./B.Tech. with higher percentage of marks/ CGPA/CPI etc. in the subject as mentioned in EQ / Ph.D. in Environmental Engg. / Biochemical Engg. / Biotechnology and B.E./B.Tech. with higher percentage of marks/ CGPA/CPI etc. in the subject already mentioned in EQ.</p> <p>GATE qualification for those having M.E./M.Tech. (or equivalent) / Direct Ph.D. degrees after finishing B.E./B.Tech. with higher percentage of marks/ CGPA/CPI etc. from Indian Universities.</p>	<p>To carry out work in the area of Environment Impact Analysis and mitigation study in mining sector, air quality modeling & prediction, design of field scale waste water treatment plant.</p>
<p>4208</p> <p>Scientist</p> <p>UR-01</p>	<p>M.E./M.Tech. (or equivalent e.g., Integrated M.Tech., Dual degree B.Tech. & M.Tech.) in Computer Science / Information Technology with MCA / M.Sc. (Computer Science/ Information Technology)</p> <p>OR</p> <p>M.E./M.Tech. (or equivalent) in Computer Science / Information Technology with B.E./B.Tech. (or equivalent) in Computer Science & Engg./ Electrical Engg. / Electronics Engg./ Instrumentation Engg.</p> <p>OR</p> <p>Ph.D. (submitted) in Computer Science/ Information Technology with MCA / M.Sc. (Computer Science/ Information Technology)</p> <p>OR</p> <p>Ph.D. (submitted) in Computer Science/ Information Technology with B.E./B.Tech. (or equivalent) in Computer Science & Engg./ Electrical Engg. / Electronics Engg./ Instrumentation Engg.</p>	<p>M.E./M.Tech. and B.E./B.Tech. with higher percentage of marks/ CGPA/CPI etc. in the subject as mentioned in EQ / Ph.D. in Computer Science/ Information Technology and B.E./B.Tech. with higher percentage of marks/ CGPA/CPI etc. in the subject already mentioned in EQ.</p> <p>GATE qualification for those having M.E./M.Tech. (or equivalent) / Direct Ph.D. degrees after finishing B.E./B.Tech. with higher percentage of marks/ CGPA/CPI etc. from Indian Universities.</p>	<p>To carry out work in the area of Software Product development and service / Data Analytics/ GIS Analytics / Mobile App Development.</p>

<p>4209 Scientist OBC-01</p>	<p>M.E./M.Tech. (or equivalent) e.g., Integrated M.Tech., Dual degree B.Tech. & M.Tech.) in Mechanical Engg./ Fuel Engg./ Chemical Engg. with B.E./B.Tech. (or equivalent) in Mechanical Engg./Fuel Engg./ Chemical Engg.</p> <p>OR</p> <p>Ph.D. (submitted) in Mechanical Engg./ Fuel Engg./ Chemical Engg., with B.E./B.Tech. (or equivalent) in Mechanical Engg./Fuel Engg./ Chemical Engg.</p>	<p>M.E./M.Tech. and B.E./B.Tech. with higher percentage of marks/ CGPA/CPI etc. in the subject as mentioned in EQ / Ph.D. in Mechanical Engg./Fuel Engg./ Chemical Engg. and B.E./B.Tech. with higher percentage of marks/ CGPA/CPI etc. in the subject already mentioned in EQ.</p> <p>GATE qualification for those having direct Ph.D. after B.E./B.Tech. with higher percentage of marks/CGPA/CPI etc. in relevant subject.</p> <p>GATE qualification for those having M.E./M.Tech. (or equivalent).</p>	<p>To undertake R&D work in development of thermal equipments/ reactors such advanced combustion & gasification systems, computational modelling of fluid & thermal systems.</p>
<p>4210 Scientist UR-01</p>	<p>Ph.D. (submitted) in Geology/Applied Geology after M.Sc./M.Sc. Tech./M.Tech. in Geology/ Applied Geology.</p>	<p>M.Tech./M.Sc./M.Sc. Tech. with higher percentage of marks/ CGPA/CPI etc. in the subject as mentioned in EQ / Ph.D. in Mineralogy/ Petrology/ Coal Petrology / Ore Geology / Geochemistry and M.Sc./M.Sc. Tech./M.Tech. with higher percentage of marks/CGPA/CPI etc. in subject as mentioned in EQ.</p> <p>GATE / UGC / CSIR-NET qualification or DST-INSPIRE Fellowship for those with degrees from Indian Universities.</p>	<p>To undertake R&D work in the area of Economic Geology (mainly in the field of mineral, ore and coal characterization; petrology, ore genesis and coal petrography).</p>
<p>4301 Senior Scientist UR-01</p>	<p>M.E./M.Tech. (or equivalent e.g., Integrated M.Tech., Dual degree B.Tech. & M.Tech.) in Metallurgical Engg. / Material Science & Engg. / Materials Engg. with B.E./B.Tech. (or equivalent) in Metallurgical Engg./ Material Science & Engg./ Materials Engg./ Mechanical Engg. / Chemical Engg. and 3 years experience in the relevant area after M.E. / M.Tech. (or equivalent).</p> <p>OR</p> <p>Ph.D. in Metallurgical Engg./ Material Sc. & Engg./ Material Engg. with B.E./B.Tech. (or equivalent) in Metallurgical Engg./ Material Science & Engg./ Materials Engg./ Mechanical Engg. / Chemical Engg.</p>	<p>For M.E./M.Tech.: B.E./B.Tech. and M.E./M.Tech. with higher percentage of marks/CGPA/CPI etc. in the subject as mentioned in EQ.</p> <p>GATE qualification for those having M.E./M.Tech. (or equivalent) / Direct Ph.D. degrees after finishing B.E./B.Tech. with higher percentage of marks/ CGPA/CPI etc. from Indian Universities.</p> <p>Ph.D. thesis topic related to Hydro & Electro-metallurgy after finishing B.E./B.Tech. with higher percentage of marks/ CGPA/CPI etc. in the subject as mentioned in EQ / after finishing M.E./M.Tech. and B.E./B.Tech. with higher percentage of marks/CGPA/CPI etc. in the subject area as mentioned in EQ.</p>	<p>To undertake R&D work in the area of high temperature electrometallurgy.</p>

<p>4302</p> <p>Senior Scientist</p> <p>UR-01</p>	<p>M.E./M.Tech. (or equivalent e.g., Integrated M.Tech., Dual degree B.Tech. & M.Tech.) in Metallurgical Engg./ Materials Science & Engg./Ceramic Engg. with B.E./B.Tech. (or equivalent) in Metallurgical Engg. / Materials Science & Engg./ Ceramic Engg. / Materials Engg. / Mechanical Engg. and 3 years experience in the relevant area after M.E./M.Tech. (or equivalent).</p> <p>OR</p> <p>Ph.D. in Metallurgical Engg./ Materials Science & Engg./ Materials Engg./ Ceramic Engg. with B.E./B.Tech. (or equivalent) in Metallurgical Engg. / Materials Science & Engg./ Ceramic Engg. / Materials Engg. / Mechanical Engg. and 3 years experience in the relevant area after M.E./M.Tech. (or equivalent).</p>	<p>M.E./M.Tech. and B.E./B.Tech. with higher percentage of marks/ CGPA/CPI etc. in the subject as mentioned in EQ / Ph.D. in Metallurgical Engg./ Materials Science & Engg./ Materials Engg./ Ceramic Engg. after finishing B.E./B.Tech. with higher percentage of marks/ CGPA/CPI etc. in the subject mentioned in EQ / after finishing M.E./M.Tech. and B.E./B.Tech. with higher percentage of marks/ CGPA/CPI etc. in the subject area mentioned in EQ.</p> <p>GATE qualification for those having M.E./M.Tech. (or equivalent) / Direct Ph.D. degrees after finishing B.E./B.Tech. with higher percentage of marks/ CGPA/CPI etc. from Indian Universities.</p> <p>Ph.D. thesis topic related to the area of job requirement.</p>	<p>To undertake R&D work in the area of surface engineering, such as, coatings for corrosion prevention and tribology applications.</p>
<p>4401</p> <p>Principal Scientist</p> <p>UR-01</p>	<p>Ph.D. in Chemical/ Metallurgical/ Materials Science & Engg./ Materials Engg./ Mechanical Engg. with B.E./B.Tech. (or equivalent) in Chemical/ Metallurgical / Mineral Engg./ Material Science & Engg./ Materials Engg./ Mechanical Engg. and 3 years experience in the relevant area after Ph.D.</p>	<p>Experience in modeling and simulation of industrial scale chemical/ metallurgical/ mineral processing units/ similar units. Handled project in the relevant area independently.</p>	<p>To undertake R&D work in the area of process modeling and simulation of various chemical/ metallurgical / mineral processing units.</p>
<p>4402</p> <p>Principal Scientist</p> <p>UR-01</p>	<p>Ph.D. in Chemical/ Metallurgical/ Materials Science & Engg./ Materials Engg./ Mechanical Engg. with B.E./B.Tech. (or equivalent) in Chemical/ Metallurgical / Mineral Engg./ Material Science & Engg./ Materials Engg./ Mechanical Engg. and 3 years experience in the relevant area after Ph.D.</p>	<p>Ph.D. with M.E./M.Tech./ M.Sc.(Engg.) after B.E./B.Tech. with higher percentage of marks/ CGPA/ CPI etc. after satisfying EQ.</p>	<p>To carry out R&D in mineral processing, hydro-metallurgy and high temperature pyro-metallurgy involving raw material preparation, metal extraction and industrial waste treatment.</p>
<p>4501</p> <p>Senior Principal Scientist</p> <p>UR-01</p>	<p>Ph.D. in Metallurgical Engg./ Materials Science and Engg./ Materials Engg. with B.E./B.Tech. (or equivalent e.g., Integrated M.Tech., Dual degree B.Tech. & M.Tech.) in Metallurgical Engg./ Materials Science and Engg./ Materials Engg. and 6 years experience in the relevant area after Ph.D.</p>	<p>Experience in the area of extractive metallurgy/ Mechanical Metallurgy.</p> <p>Handled project in the relevant area independently.</p>	<p>To undertake R&D work in the area of extraction of metal values from the respective ores/ industrial waste/ Alloys-mechanical and physical properties.</p>

- Desirable Qualification should be in the area as per advertised in the essential qualification. However, GATE score is not desirable for Indian Citizen those who obtained B.S./B.S.(Engg.) and M.S.(Engg.)/ M.S (Eng.) and Ph.D. degree from foreign Universities.
- One post out of the above 10 Scientist posts is reserved horizontally for H.H. Category (carry forward).
- Abbreviations used: DQ-Desirable Qualification, EQ-Essential Qualification & Experience, HH-Hearing Handicap, OBC-Other Backward Classes, OH-Orthopedically Handicapped, PWD-Persons

with Benchmark Disabilities, SC–Scheduled Castes, ST–Scheduled Tribes, UR–Unreserved, EWS–Economically Weaker Sections.

1. Candidates should submit one application for one post code. However, if a candidate wishes to apply for more than one post code, he/she must submit separate Online Application for each Post Code with application fee and also submit separate hard copy along with all relevant documents for that post code. Candidates are advised to apply well in advance and not wait till the last date.
2. Apart from the qualifications indicated above, any other recognized qualification in the relevant subject, which is equivalent to the prescribed qualification, shall be treated at par with that qualification.
3. The Desirable Qualification (DQ) as mentioned above, due weightage will be given to the candidates having relevant publications, patents and involved in Product Development/Technology Innovation/Technology dissemination within the mandate relevant to the post/area. Ph.D. will also be preferred. Selected Scientists are expected to take active role in pursuing translational research and institutional program.
4. Wherever experience is required, applicants must have experience in the relevant area, clearly mention the period of experience in years, months and days supported by experience certificates without which application shall be rejected against which no representation shall be entertained. Experience shall count from the date after the date of acquiring of the essential qualification.
5. Persons with Benchmark Disabilities (PWD):
 - (i) Hearing Impairment means loss of sixty decibels or more in the better ear in the conversational range of frequencies. Candidates with disabilities can apply to the respective posts even if the post is not reserved for them.
 - (ii) Orthopedically Handicapped (OH):
 - 1) Locomotor Disability means disability of the bones, joints or muscles leading to substantial restriction of the movement of the limbs or any form of cerebral palsy.
 - 2) Cerebral Palsy means a group of non-progressive conditions of a person characterized by abnormal motor control posture resulting from brain insult or injuries occurring in the pre-natal, peri-natal or infant period of development.
 - 3) All the cases of orthopedically handicapped persons would be covered under the category of “Locomotor disability or cerebral palsy.” (Please enclose the attested copies of Certificates).
 - 4) Persons suffering from not less than 40% of relevant disability as applicable under the rules shall alone be eligible for the benefit of reservation and other relaxations as permissible under the rules.
6. **Benefits under Council Service:**
 - a. These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the central government employees and as made applicable to CSIR. Council employees are also eligible for accommodation of their entitled type as per CSIR Residence Allotment Rules depending on availability in which case HRA will not be admissible.
 - b. In addition to the emoluments indicated against each category of posts, benefits such as applicability of New Pension Scheme 2004, reimbursement of medical expenses, Leave Travel Concession, Conveyance Advance and House Building Advance are available as per CSIR rules.

- c. Scientists in CSIR are also permitted to undertake consultancy and sponsored R&D project activity. These activities give them scope to earn consultancy fee and honorarium as per CSIR guidelines governing these activities. Opportunities also arise for foreign deputations for training/presentation of papers/specific assignments etc.
- d. CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Promotion Scheme for Scientists, Technical & support staff as admissible as per rules.

7. **General Information and Conditions:**

- a. The applicant must be a citizen of India.
- b. All applicants must fulfil the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of submission of **ONLINE** application. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts as on the last date of submission of online application. **No enquiry asking for advice as to eligibility will be entertained.**

The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview. A duly constituted Screening Committee will adopt its own criteria for short-listing the candidates. The candidate should, therefore, mention in the application all the qualifications and experiences in the relevant area over and above the minimum prescribed qualification, supported with documents. Completion of Ph.D. degree will be reckoned from the date of award of the degree duly evidenced by an official document/certificate/notification signed by appropriate authority.

Candidates are required to indicate the CGPA/CPI etc., in the application. In case any Institute is awarding marks in percentage, the candidates are required to convert the same into CGPA/CPI etc., and attach authority/proof in support.

- c. Application should be accompanied by self attested copies of all certificates, mark-sheets, experience certificates and testimonials in support of the relevant educational qualification and relevant experience, etc., issued by the degree awarding institutions and organizations. The prescribed qualifications should have been obtained through recognized Universities/Institutions etc. Incomplete applications, applications received but not accompanied with the required certificates / documents are liable to be rejected.
- d. In respect of essential qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to attach copy of order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated, otherwise application is liable to be rejected.
- e. *Candidates who possess any higher qualifications than the essential qualification as per advertisement should invariably mention those higher qualifications in the application.*
- f. The period of experience rendered by a candidate on part time basis, daily wages, visiting/ guest faculty will not be counted while calculating the valid experience for short listing the candidates for interview.
- g. If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted Officer or Notary is to be submitted.
- h. **The date for determining the upper age limit, qualifications and /or experience shall be the closing date prescribed for submission of ONLINE application.**
- i. The period of experience in a discipline / area of work, wherever prescribed, shall be counted after the date of acquiring the minimum educational qualifications prescribed for that Post/Grade.

- j. Candidate must ensure that he/she possesses the essential educational qualification/experience in the relevant areas as required for the post, for which he/she is applying, on the last date of submission of ONLINE application.
- k. Persons with **Benchmark** disabilities (PWD), (Divyang) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply.
- l. The posts will be governed by the New Pension Scheme applicable w.e.f. 01.01.2004 as notified by the Government of India and adopted by CSIR vide their letter No.17/68/2001-E.II dated 23.12.2003 and other instructions issued on the subject.
- m. Only outstation candidates called and found eligible for interview will be paid to and fro single second class rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to Bhubaneswar Railway Station or venue on production of Rail Tickets/Rail Ticket Numbers or any other proof of journey.
- n. Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in interview. Such candidate will not be paid any fare.
- o. The number of vacancies indicated against each Post Code is provisional and may vary at the time of selection.
- p. The selected incumbents will be posted in CSIR-IMMT. But they can be transferred to any of the Labs/Institutes/centers/field stations of CSIR-IMMT anywhere in India. The decision of the Director, CSIR-IMMT in all matters relating to eligibility, acceptance or rejection of application, mode of selection, conduct of examination/ interview/trade test/skill test/written test, as applicable, venue for interview and not to fill up all or any of the posts will be final and binding on the candidates and no interim inquiry or correspondence will be entertained in this connection from any individual or his/her agency.
- q. Canvassing in any form and/or bringing in any influence political or otherwise will be treated as a disqualification for the post.
- r. NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.

8. **Relaxations:**

- a. The upper age limit is relaxable up to 05 years for SC/ST and 03 years for OBC as per Government of India orders in force only in those cases where the posts are reserved for respective categories, on production of relevant certificate in the prescribed format signed by the specified authority at the time of interview.
- b. Upper age limit is also relaxable upto five years for the regular employees working in CSIR Laboratories / Institutes, Government Departments, Autonomous Bodies and Public Sector Undertakings.
- c. As per Govt. of India provisions, for scientist positions, age relaxation for widows, divorced women and women judicially separated from husbands, the upper age limit is relaxable up to the age of 35 years (upto 40 years for members of Scheduled Castes/Scheduled Tribes and up to 38 years for members belonging to Other Backward Classes in respect of the posts reserved for them) for widows, divorced women and women judicially separated from their husbands who are not remarried. The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:

- I. In case of widow, Death Certificate of her husband together with the affidavit that she has not remarried since.
 - II. In case of divorced women and women judicially separated from their husbands, a certified copy of the judgment/decreed of the appropriate court to prove the fact of divorce or judicial separation, as the case may be, with an affidavit in respect of divorced women and they have not remarried since.
- d. Age relaxation to Persons with Benchmark Disabilities (PWD): Age relaxation of 10 years (15 years for SC/ST and 13 years for OBC candidates as per rules) in upper age limit shall be allowed to persons suffering from the following benchmark disabilities as per GOI instructions:
- (i) blindness and low vision;
 - (ii) deaf and hard of hearing;
 - (iii) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
 - (iv) autism, intellectual disability, specific learning disability and mental illness;
 - (v) multiple disabilities from amongst persons under clauses (i) to (iv) including deaf-blindness.

Persons claiming age relaxation under this sub-para would be required to produce a certificate in the prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government.

- e. SC/ST/OBC/EWS/PWD candidates are required to produce a copy of the certificate in the prescribed format issued recently by the specified authority at the time of interview. The OBC candidate should produce the certificate valid for appointment to posts under the Central Government.
- f. Persons claiming reservation under Economically Weaker Sections (EWS) are required to produce latest certificate on Income and Asset Certificate in the prescribed format issued by a Competent Authority. The crucial date for submitting income & asset certificate by the candidate shall be the closing date for receipt of online application(s).
- g. Relaxation in age, educational qualification and/or experience may be considered in case of exceptionally meritorious candidates or if sufficient number of candidates possessing the requisite qualification and/or experience are not available to fill up the posts.
- h. Relaxation in the upper age limit of five years will also be permissible to those who had ordinarily been domiciled in the Kashmir Division of the state of Jammu and Kashmir during the period from 01-01-1980 to 31-12-1989 subject to production of relevant certificate from the concerned authority.

9. **Mode of Selection:**

- (a) Mere fulfilment of educational qualifications and experience does not entitle a candidate to be called for **interview**. A duly constituted Screening Committee will adopt its own criteria for short-listing the candidates and only those candidates who, in the opinion of the Institute, suit the Institutional requirement, will be called for **interview**. The candidate should, therefore, mention in the application all the qualifications and experience, in the relevant area over and above the minimum prescribed qualifications, supported with documents.
- (b) In the event of number of applications being large, CSIR-IMMT will adopt short listing criteria to restrict the number of candidates to be called for interview to a reasonable number by any or more of the following methods which will be final and binding:-

- I. On the basis of higher educational qualifications than the minimum prescribed in the advertisement.
 - II. On the basis of higher experience in the relevant field than the minimum prescribed in the advertisement.
 - III. On the basis of marks obtained in the academic qualification or national level test conducted by CSIR/UGC/IIT.
 - IV. By holding a written test by CSIR-IMMT.
 - V. Any other methodology as deemed fit by the Screening Committee.
- (c) In case a candidate is staying abroad, his/her candidature for Scientist posts may be considered in absentia by the Selection Committee on his / her written request.
- (d) The screening of the candidates will be done prima facie on the basis of documents and information furnished by the candidates. If at any subsequent date it is found that the candidates do not fulfill the eligibility criteria, their candidature shall be cancelled without assigning any reason whatsoever.

10. **How to Apply:**

- a. Eligible candidates are required to apply **ONLINE through the website of (www.immt.res.in)**. **No other mode of application** will be considered. The link for ONLINE APPLICATION will be activated on the website of CSIR-IMMT, (www.immt.res.in) **as per the schedule given on top of the first page of this advertisement.**
- b. Candidates are advised to read the advertisement carefully and also go through the instructions before filling up of the online application. Application once made will not be allowed to be withdrawn and fees once paid will not be refunded on any count nor can it be held in reserve for any other recruitment or selection process.
- c. Candidates are required to upload his/her recent passport size **scanned photograph and signature (maximum size 50 KB)** at the specified place in the online application.
- d. Candidates should keep a copy of the application print-out and payment details, if any, for their record. Print-out of Application and payment details will not be available after **the last date for submission of application.**
- e. **A non-refundable application fee of `100/- (Rupees One hundred only) as applicable is required to be paid by the candidates through SB Collect.** Candidates belonging to SC/ST/PWD categories, women candidates and CSIR employees/abroad candidates need not pay any application fee.
- f. **Procedure for ONLINE payment of Application Fees: Candidates are to log on to the State Bank Collect web page (www.onlinesbi.com/sbcollect) then click-**

State of Corporate / Institution = Odisha
 Type of Corporate / Institution = Govt. Department
 Govt. Department Name = IMMT
 Purpose of Payment = Application fee
 Related Department = Administration
Budget head = <R06713>
 Remarks = Mention Post Code

- g. Candidates are to furnish the E-receipt SB Collect Reference No. _____, date _____ amount _____ while filling the online application form after successful e-payment through SB Collect.

- h. The following details must be filled up on back side of the SB Collect e-receipt generated after online payment of fee **(i) Candidate's Name, (ii) Candidate's Category, (iii) Online Application No., (iv) Post Code Applied for.**
- i. Candidates should indicate their marks in CGPA/SGPA/OGPA grades etc. However, in case of universities/institutes awarding percentage, candidates are requested to convert the same into CGPA/SGPA/OGPA grades etc. based on the formula as per their university/institute & should attach certificate/authority from the Institute/university in this regard.
- j. Only a single application will be entertained from one candidate for one post code. If a candidate wishes to apply for another post code, then the candidate must submit **separate online application form for each post code, with separate application fee paid through SB Collect for each post code.** Application without fee shall be rejected out rightly without any notice.
- k. Candidates applying for more than one post code should submit separate application for each post code in separate envelopes. One envelope should contain one application for one post only.
- l. Application once made will not be allowed to be withdrawn and fees once paid will not be refunded on any count nor can it be held in reserve for any other recruitment or selection process.
- m. Applicants must provide detailed information at the appropriate place in the online application regarding his/her relative, if any, working in CSIR, like name, designation, name of the CSIR-Lab, where posted, relationship with the candidate.
- n. Applications from employees of Government Departments will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. Also, vigilance clearance should also be recorded. However, advance copy of the application may be submitted before the closing date. Applications routed through proper channel should reach CSIR-IMMT at the earliest. In case the application has not been forwarded through the present employer, then the candidate must produce 'No Objection Certificate' from the employer failing which they will not be allowed to appear in interview/test.
- o. Candidates who mention about association in Product Development /Technology Innovation/Translational Research/Applied Technology etc. in their application have to furnish the documents/proof duly authenticated of their involvement and also furnish information in the online application form or they can furnish such information in brief in separate sheet not exceeding one page.
- p. Candidates should specifically note that hard copy of applications received after the stipulated closing date for any reason whatsoever (such as envelopes wrongly addressed, delivered elsewhere, postal delay, received after the specified last date, not supported by copies of certificates, without photograph, unsigned, without application fee, testimonials, caste certificate etc.) will not be entertained and summarily rejected. Any enclosure received separately subsequent to the receipt of the application cannot be connected therewith. No representation in this regard will be entertained. Furnishing of false, incorrect, wrong information will be a disqualification.
- q. Corrigendum/addendum to advertisement, extension of the last date for receipt of applications, cancellation of one or all posts, details of **screened/scrutinised**/short-listed candidates to be called for **Written Test/ interview**, as applicable, any change regarding interview, selection result, etc. will be notified on CSIR-IMMT website. Therefore, candidates are advised to visit the website- **www.immt.res.in** for latest updates.

11. डाक द्वारा भेजे गए हार्ड कॉपी आवेदन पत्र के साथ निम्नलिखित दस्तावेज संलग्न होने चाहिए।

The following documents must be attached along with the hard copy application form sent by post:

- a. Signed copy of printed online application form.
 - b. **SB Collect Receipt** of `100/- as application fee, **non-refundable**, where applicable.
 - c. One recent passport size colour photograph pasted on the hard copy application form and signed across in full.
 - d. Self attested photocopy of Date of Birth Certificate.
 - e. Self attested photocopies of educational qualification certificates & authority for conversion of CGPA.
 - f. Self attested photocopy of latest caste/tribe/community/PWD/EWS certificate, in the prescribed Govt. of India format signed by the specified authority, if applicable.
 - g. Self attested photocopies of experience certificates, as applicable.
 - h. Particulars of Product Development, Technology Innovation and Translational Research, as applicable.
 - i. No objection certificate, if applicable.
 - j. Valid document for Identification (viz, Aadhar Card, Voter ID Card, etc.)
 - k. List of publications, copies of reprints, if any,
 - l. News paper cutting of advertisement indicating name of paper, date & page No.
 - m. Any other relevant certificate/documents.
12. The printout of ONLINE APPLICATION duly signed, along with self-attested copies of certificates of educational qualifications, mark sheets, experience certificates, print-out of publications, documentary proof in support of date of birth, community/category certificate (SC/ST/OBC/EWS/PWD etc.), if applicable and e-receipt of the application fee paid through SB Collect in an envelope superscribed as, “Application for the Post of _____, Post Code No. _____ & Advt. No. _____ may be sent at the following address so as to reach on or before the **last date** indicated above for receipt of HARD COPY of application. **The last date given above will be the same for the candidates belonging to the far-flung areas.**

The Controller of Administration
CSIR-Institute of Minerals & Materials Technology
Near Pathani Samanta Planetarium
Acharya Vihar Square
Post: IMMT (Formerly, RRL)
Bhubaneswar-751013,
Dist: Khorda, (Odisha), India.

Sd/-

प्रशासन नियंत्रक/Controller of Administration

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